



POL-CORP-007

# OCCUPATIONAL HEALTH & SAFETY POLICY

Action Drill & Blast is committed to achieving the highest possible performance in Occupational Health and Safety including the prevention of injury and ill health in the workplace across all of its business operations.

Consistent with this Action Drill & Blast Management will:

- ▼ Demonstrate continuous improvement in occupational safety and health performance utilising best practice procedures and systems while taking into account evolving knowledge and technology.
- ▼ Maintain our Occupational Health and Safety Management Systems to ensure compliance with all applicable health and safety legislation and standards to which the organisation operates in.
- ▼ Maintain our Occupational Health and Safety Management Systems in accordance with AS/NZS 4801 including establishment and monitoring measurable HSE objectives and targets aimed at the elimination of work related injury and illness.
- ▼ Manage risk through hazard identification, hazard elimination, control and monitoring of hazards and supporting risk management procedures.
- ▼ Ensure that all employees, including subcontractors' employees, are fully instructed, trained and assessed in the tasks that each will be required to perform and in the operation of all plant and equipment that each will be required to operate.
- ▼ Communicate and consult with employees, including subcontractors' employees and where appropriate, involve them in the development of practices and procedures aimed at the improvement of occupational health and safety performance.
- ▼ Ensure that all employees, including subcontractors' employees, are fully aware of their responsibilities to take reasonable care to ensure their own health and safety at work and to avoid adversely affecting the health or safety of others through any act or omission at work.
- ▼ Cooperate with Government and the community on occupational health and safety issues and contribute to the development of relevant occupational health and safety policy, legislation, standards and research.